



**The Easy Way to
Find Job Candidates
and Predict Their Success**

What makes a good Server great?



Handwritten signatures of Ben and Jamie in black ink.

Ben & Jamie
ClearFit Co-Founders

Consistency/Reliability

You forgot that it was the final playoff game of the season, and you need an extra body on the floor tonight. Will this candidate be the type of person to help you out, and cover a shift? Are they accessible and flexible in their own personal life, to assist the team in a time of need?

Make sure that you are hiring dependable, driven employees that will go the extra mile to be a team player and help to drive a successful business.

Interest in People

A good Server is friendly. A great Server is your friend.

It's essential that your serving staff represent the restaurant to its fullest potential. Can they understand a customer's wants, needs, and requirements? Can they turn a dissatisfied customer into a returning customer? Do they have a natural kindness about them that will draw interest from others? Remember, they are the ones essentially selling your product.

Stress Tolerance

Stress management is significant when handling customers. There are always mistakes being made. It's how they are handled, addressed, and solved that creates returning customers and satisfied guests. A great Server knows the right way to handle an irate customer, and turn a bad experience into a positive one.

Consideration for Others

The ideal Server knows that the "customer comes first". They will do whatever it takes to make sure that their guests are coming back again, they have a respect for each and every employee in the restaurant, and they're willing to do whatever it takes to make sure the business continues to grow. They are willing to cover shifts when needed, and are willing to start early, and stay late.

Service Oriented

Listening and understanding a customer's needs and wants is the foundation to a successful server. Can they understand the demands and requests of a customer without actually asking? Are they approachable and mature? Great servers will also take the time to understand the crucial role of teamwork and genuinely want to ensure the customer is always receiving the best possible service.

Try ClearFit free for 30 days!
Visit www.ClearFit.com/restaurants

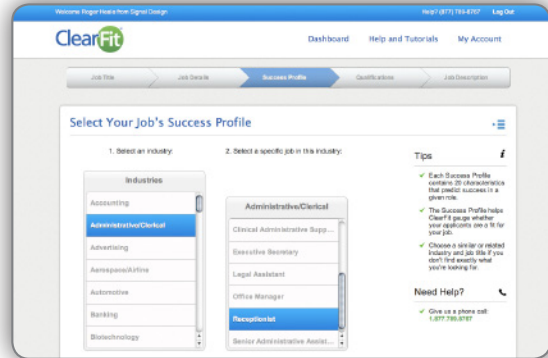
Turn over to see how ClearFit spots
top performers in the restaurant industry! ►



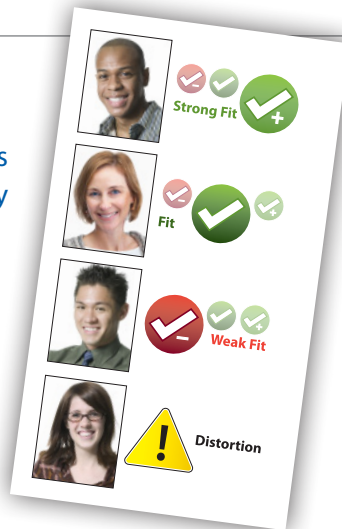
The Easy Way to Find Job Candidates and Predict Their Success

How It Works

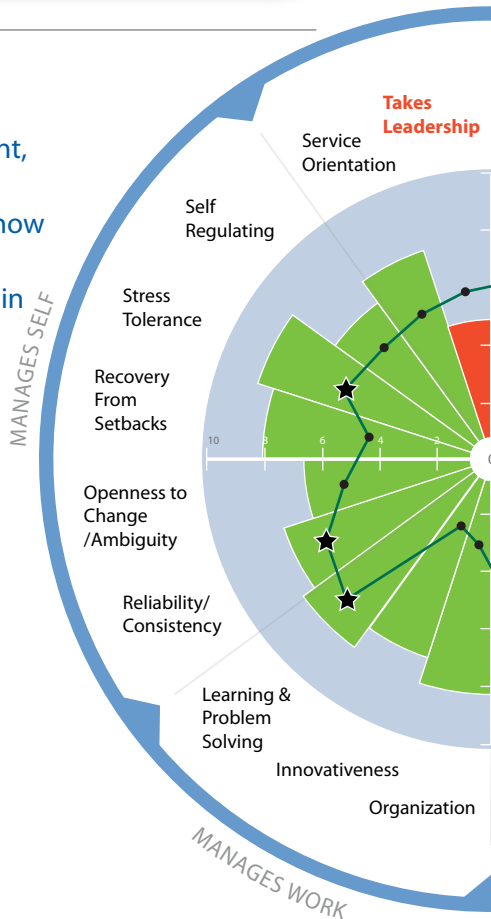
1. Create your job and post to **hundreds of job boards** with a single click.



2. ClearFit ranks applicants according to personality and experience, so you can focus your time on **the most relevant people**.



3. For each applicant, see a detailed report showing how they compare to **top performers in a role** as well as personalized interview questions.



We Work with the Restaurant Industry!

The ClearFit system has a library of thousands of PhD created Success Profiles that contain the traits of top performers in a given job.

Here's just a few of the Success Profiles we have for the restaurant industry:

- Restaurant Manager
- Server
- Chef
- Franchisee
- Host
- Restaurant Business Development



Try it free for 30 days!

GET STARTED: www.ClearFit.com/restaurants